

PUBLIC NOTICE OF MEETING
Town of Neenah, Winnebago County, Wisconsin

Governmental Body: Salary Committee
Time of Meeting: 8:00 a.m.
Date of Meeting: Wednesday, September 6, 2023
Place of Meeting: Town Hall, 1600 Breezewood Ln.

The meeting will also be offered virtually via ZOOM.

Meeting ID : 889 9160 9278 Passcode: 327754 Phone (312) 626-6799

Zoom Link: <https://us02web.zoom.us/j/88991609278?pwd=V1k3bkRzMG5lWGU0M0htYVYyRVZFdz09>

Agenda

1. Call to Order
2. Appoint Chair of Committee
3. Public Forum
4. Discussion /Action
 - a. Review current compensation schedule for Town of Neenah Elected Officials and neighboring communities.
 - b. Discuss potential options for consideration.
 - c. Set Date for next Salary Committee Meeting
5. Adjourn

Closed Session Contemplated: NO

Ellen Skerke, Administrator-Clerk-Treasurer
August 31, 2023

Upon request, reasonable auxiliary aids and services will be provided for disabled individuals. If accommodations are required, please provide adequate advance notice to Town Clerk at 920-725-0916. A quorum of other Town Commissions/Committees or Sanitary Commissions may attend, but no official action will be taken by them.

Notice was posted on August 31, 2023 at www.townofneenah.com, Town of Neenah Municipal Building, 1600 Breezewood Lane.

Exhibit A
Town of Neenah
Compensation Schedule

as of January 1, 2023 - Revised June 26, 2023

REVISED
RATE

Chairman	Annual Salary	\$14,760.00	
Supervisor	Annual Salary	\$7,380.00	
Administrator/Clerk/Treasurer	Annual Salary	\$66,700.00	
Administrator/Clerk/Treasurer Wisconsin Retirement	6.80 % of Annual Salary	\$4,536.00	
Deputy Clerk / Treasurer	Rate per Hour	\$18.00 - \$21.00	
Office Assistant	Rate per Hour	\$10.00 - \$15.00	
Per Diem - Half Day	Per Occasion	\$45.00	
Per Diem - Full Day	Per Occasion	\$90.00	
Roads / Storm Water Superintendent	Rate per Hour	\$20.00	
Maintenance / Facilities Management Superintendent	Rate per Hour	\$20.00	
Animal Control	Rate per Call	\$40.00	
911 Sign Maintenance	Rate per Hour	\$20.00	
Election Officials	Rate per Hour	\$10.00	
Firefighter / EMR -Business Meeting	Per Meeting	\$20.00	\$25.00
Firefighter -Training Meeting	Per Meeting	\$20.00	\$25.00
EMR-Training Meeting	Rate per Hour	\$20.00	
Firefighter - Fire Call 1st hour	Rate per Hour	\$20.00	
EMR- Fire Call 1st hour	Rate per Hour	\$20.00	\$25.00
Firefighter / EMR - Fire Call additional hours	Rate per Hour	\$12.00	\$15.00
Firefighter - Work Detail	Rate per Hour	\$12.00	\$15.00
Firefighter - Drills	Rate per Hour	\$12.00	\$15.00
Firefighter - State Mandated Training	Rate per Hour	\$10.00 *	
Firefighter - Inspections	Rate per Inspection	\$14.00	\$15.00
Fire Chief	Annual Salary	\$4,200.00	
<u>Fire Department Line/Staff Officers</u>			
Assistant Fire Chief(s)	Annual Salary	\$1,500.00	
Captain(s) including Training Officer	Annual Salary	\$750.00	
Lieutenants(s)	Annual Salary	\$300.00	
<u>Fire Department Elected Officers</u>			
President	N/A	N/A	
Vice President	N/A	N/A	
Secretary	Annual Salary	\$250.00	
Treasurer	Annual Salary	\$250.00	

Board members that fill in for any position as a temporary worker is paid the rate as noted in the compensation schedule for the position they are filling, effective April 10, 2012.

Town Board elected officials are paid Per Diems based on Town of Neenah Municipal Code section 1.01(1)f.

* Payment for State Mandated Training will occur following proof of successful completion / Certification

Approved via Board Action on 06-26-2023 Resolution 2023-15

T:\Personnel\Compensation Schedules\Compensation Schedule 2023 REVISED

Town of Neenah Salary Analysis as of August 2023

Town of		Population per WI DOA 2023 estimate	# Tax Parcels 2023	Mil Rate Town only 2023	Size of Board	Town Board Chair Salary	Town Board Supervisor Salary	Meetings per year (approx)	Per Diem half day / full day
Neenah	*	3,702	2,078	\$0.93	5	\$14,760	\$7,380	24	\$45 / \$90
Algoma	*	6,866	3,293	\$1.88	3	\$5,400	\$1,800	15	\$50 per Board meeting
Black Wolf		6,429	1,974	\$1.04	3	\$10,000	\$10,000	11	\$50 / \$75
Clayton		4,329	3,071	\$4.18	5	\$10,000	\$6,000	12	\$50 / \$75
Nekimi		1,337	1,431	\$1.28	3	\$10,000	\$5,000	12	
Nepeuskun		724	1,215	\$2.96	3	\$4,000	\$2,250	14	\$25 for additional meetings
Omro	*	2,293	2,218	\$1.35	3				
Oshkosh		2,439	2,119	\$1.50	3				
Poygan	*	1,261	1,501	\$1.65	3	\$8,000	\$8,000		\$20
Rushford		1,623	1,893	\$2.84	3	\$8,242	\$5,985	12	plus \$30 per meeting
Utica		1,364	1,493	\$2.75	3	\$6,000	\$3,000	12	none - mileage only
Vinland		1,769	1,774	\$2.16	3	\$14,000	\$12,000	12	
Winchester		1,794	1,820	\$1.42	3	\$9,000	\$4,500	27	
Winneconne		2,590	2,339	\$0.96	5	\$7,200	\$3,600	12	\$50 per meeting after 12 \$50 / \$100
Wolf River		1,203	1,953	\$1.82	3				

* County Zoning